

“The public was offered to participate in the Insurance meeting electronically by Zoom internet connection or by phone.”

The City of Harlan Insurance Committee met at 12:00 noon Wednesday, March 8, 2023, in the City Council Chambers. Chairperson Lindberg called the meeting to order. The following members were:

Present: City: Sharon Kroger, Kyle Lindberg
HMU: Michelle Erickson

Absent: Richard Petersen and Jim Shelton

Also, Present: Gene Gettys, Jane Smith, Ashley Schleis, Joe Rueschenberg, Jenney Kelly, Brent Scheve

It was moved by Sharon Kroger and seconded by Michelle Erickson to approve the agenda. The motion carried unanimously.

Members were asked to state any conflicts of interest, as applicable.

Brent Scheve with The Agency was present to review the renewal summary of coverage for property/casualty and work comp insurance for the City and HMU. The policy will go into effect April 1, 2023. Insurance rates have gone up due to the increase in weather disasters that have occurred in Iowa, the increased cost of goods and materials, as well as social inflation. Discussion was held on the provided insurance documentation including Summary of Coverage and Workers Compensation.

It was moved by Michelle Erickson and seconded by Sharon Kroger to make a recommendation to Council to approve The Agency’s proposal for the Property & Casualty Insurance renewal with EMC Insurance. The motion carried unanimously.

It was moved by Sharon Kroger and seconded by Michelle Erickson to make a recommendation to Council to approve The Agency’s proposal for the Work Comp Insurance renewal with EMC Insurance. The motion carried unanimously.

Old Business - none

There being no further business, the meeting adjourned.

Ashley Schleis, Recording Secretary

“These minutes are as recorded by the secretary and are subject to Committee approval at the next regular meeting.”

*** de-notes participating electronically via Zoom meeting.**

The City of Harlan Insurance Committee met at 12:00 noon on Friday, March 31, 2023, in the City Council Chambers and electronically on zoom. Chairperson Kroger called the meeting to order. The following members were:

Present: City: Sharon Kroger, Richard Petersen, Kyle Lindberg*
 HMU: Michelle Erickson, Jim Shelton*

Absent: None

Also Present: Gene Gettys*, Ashley Schleis, Jennifer Malone, Jenney Kelly, Joe Rueschenberg and Joe Langel (Holmes Murphy)

It was moved by Richard Petersen and seconded by Michelle Erickson to approve the agenda. The motion carried unanimously.

Members were asked to state any conflicts of interest, as applicable.

Health & Dental Insurance Renewal options were discussed by Joe Langel from Holmes Murphy.

It was moved by Michelle Erickson and seconded by Richard Petersen to approve the Health Insurance increase renewal of 2.47% as presented. The motion carried unanimously.

It was moved by Kyle Lindberg and seconded by Richard Petersen to approve the 0% Dental Insurance increase renewal as presented. The motion carried unanimously.

It was moved by Michelle Erickson and seconded by Richard Petersen to approve the 2% increase of the Short-Term Disability (STD) as presented. The motion carried unanimously.

It was moved by Richard Petersen and seconded by Michelle Erickson to approve the flex limit contribution amounts to match the IRS maximum if released by IRS by November 1 of each year. The motion carried unanimously.

It was moved by Richard Petersen and seconded by Kyle Lindberg to approve staying with Delta Dental Vision and having Holmes Murphy as the listing agent. Motion carried unanimously.

Old Business – none.

Other Business – Gene Gettys reported that wellness center contributions were increased to 50% since the 2022 meeting.

There being no further business, the meeting adjourned.

Ashley Schleis, Recording Secretary

“These minutes are as recorded by the secretary and are subject to Committee approval at the next regular meeting.”